

Privacy Policy

Effective as of 1 Aug 2020

1.PRIVACY POLICY

This document provides a description of the privacy policy of the website www.idlys.pl, a website and domain owned by Kubera Hospitality Group Sp.z.o.o. with its registered office at ul.Zwierzyniecka 29, hereinafter IDLYS . The Privacy Policy of IDLYS (the Policy) defines the principles and method of processing and use of data and information from clients and users of all websites belonging to Kalikut: i.e., www.idlys.pl and all websites in sub-domains of www.idlys.pl. Please read this Policy carefully. By accessing or using website www.idlys.pl belonging to Kubera Hospitality Group Sp.z.o.o, sending us any personal information or reading the contents of this Policy, the User accepts its terms and confirms that he/she is familiar with its content. Kubera Hospitality Group Sp.z.o.o. (“Kubera Hospitality Group”, “we”, or “us”) recognizes the importance of privacy. We want you to feel confident using Kalikut, and this privacy policy (“Policy”) is to help you understand how we collect, use, and disclose information that we obtain about users of our website.

2. INFORMATION COLLECT

We collect information about you directly from you and automatically through your use of our website. We may combine information automatically collected with other information that we have collected about you or was provided to us by you directly. In order to help you protect yourself and your information, we encourage you to provide only the information that is necessary for using our website. If you or any other user of the website sends an email or provides an email address to Kubera Hospitality Group via IDLYS (www.idlys.pl) for any reason, we reserve the right to retain that email address to send future notifications in accordance with this Privacy Policy.

By providing his/her Personal Data to www.idlys.pl, a website and domain belonging to Lijo Philip Brands Poland, you confirm that you have the necessary permissions to disclose personal data to be used by Kubera Hospitality Group in the manner described in this Policy.

3. COOKIES

Cookies are small text files that are placed on your computer's hard drive to identify your computer to our servers. If your browser is configured to accept cookies, we will use them to recognize your computer when you visit the website, to customize content and ads, to provide social media features and to analyze our traffic. We also share information about your use of our site with our trusted social media and analytics partners who may combine it with other information that you've provided to them or that they've collected from your use of their services. If you wish, you can configure your browser to block cookies.

4. PERSONAL DATA CONTROLLER AND THE USE OF YOUR INFORMATION

The Controller of Users' Personal Data transmitted in connection with the use of Kalikut, in particular in sending marketing information such as newsletters, accepting subscriptions for events, or use of other services available via the website www.idlys.pl, is Kubera Hospitality Group Sp.z.o.o., with registered office at ul.Zwierzyniecka 29, 31-105,Krakow, tel. +48 601 61 61 000.

We may use the information that we collect about you, including personal information to:

1. Communicate with you.
2. Promotional. If you decide to sign up for our newsletter, we will send you emails about the topics we think would be relevant to you. You may opt out of these at any time.
3. Responding to your requests. We will also use the information you provide through the contact or sign-up forms to respond to your questions or comments.
4. Administrative. If you leave your email address, we may contact you to inform you about changes in our services, our service offering and other important service related notices, such as changes to the Policy or about security or fraud notices.
5. Advertising. We may develop and display content and advertising tailored to you.
6. Protecting Rights and Interests. We will use your information to protect our rights and interests as well as the rights and interests of our users and any other person, as well as to enforce this Policy.
7. Legal Compliance. We may use your information to comply with applicable legal or regulatory obligations, including informal requests from law enforcement or other governmental authorities

8. Other. We may also use your information to manage our business or perform functions as otherwise described to you at the time of collection of the information.

5. SHARING AND DISCLOSURE

We do not share your personal information with others except as indicated within this Policy or when we inform you and give you an opportunity to opt out of having your personal information shared. We will share information we collect about you, including personal information, in the following ways:

1. With third party service providers, agents or contractors. We will never sell your data to third parties. However, we use other companies, agents or contractors ("Service Providers") to perform services on our behalf or to assist us with providing services to you. For example, we may engage Service Providers to provide services such as marketing, advertising, communications, to provide customer service, to analyze and enhance data (including data about users' interactions with our website). These Service Providers may have access to your personal data or other information in order to provide these functions. In addition, some of the information we request may be collected by third party providers on our behalf. We require our Service Providers to agree to take reasonable steps to keep the personal information that we provide to them secure. We do not authorize them to use or disclose your personal information except in connection with providing their services.
2. Affiliates. We may disclose your information to current or future affiliates or subsidiaries for research, marketing, and other purposes consistent with this Privacy Policy.
3. To comply with legal processes or to protect Kubera Hospitality Group and our users and members. If we believe that disclosure is reasonably necessary to comply with a law, regulation, legal or governmental request; to respond to a subpoena, court order, warrant, or other legal process; to enforce applicable terms of use or this Policy, including investigation of potential violations thereof; to protect the safety, rights, or property of the public, any person, or Kubera Hospitality Group; to detect, prevent, or otherwise address, security, or technical

issues or illegal or suspected illegal activities (including fraud); or as evidence in litigation in which we are involved, as part of a judicial or regulatory proceeding.

4. **Business Transfers.** We may engage in a merger, acquisition, bankruptcy, dissolution, reorganization, or similar transaction or proceeding that involves the transfer of the information described in this Policy. In such transitions, customer information is typically one of the business assets that is transferred or acquired by a third party. If we are acquired by or merged with another company, if we sell or transfer a business unit or assets to another company, in the unlikely event of a bankruptcy proceeding, or as part of any other similar business transfer, you acknowledge that such transfers may occur.
5. **Aggregate or De-identified Information.** We may disclose aggregate, anonymous, or de-identified information about users for marketing, advertising, research, compliance, or other purposes.

6. CHOICE

1. **Email.** If you do not wish to receive promotional emails from us, you may opt out at any time by following the opt-out link contained in the email itself. Please note that it may take up to ten (10) business days to process your request.
2. **Cookies.** Your browser's help function should contain instructions on how to set your computer to accept all cookies, to notify you when a cookie is issued, or to not receive cookies at any time.

7. SECURITY

In order to protect data from unauthorized access, the website uses an SSL certificate. SSL Certificates are small data files that digitally bind a cryptographic key to an organization's details. When installed on a web server, it activates the padlock and the https protocol and allows secure connections from a web server to a browser. Typically,

SSL is used to secure credit card transactions, data transfer and logins, and more recently is becoming the norm when securing browsing of social media websites.

The security of your data is important to us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

8. RIGHTS TO ACCESS AND CONTROL YOUR PERSONAL DATA

For personal data that we have about you:

1. Delete Data: You can ask us to erase or delete all or some of your personal data.
2. Change or Correct Data: You can edit your personal data. You can also ask us to change, update or fix your data in certain cases, particularly if it's inaccurate.
3. Object to, or Limit or Restrict, Use of Data: You can ask us to stop using all or some of your personal data.
4. Right to Access and/or Take Your Data: You can ask us for a copy of your personal data

We retain your personal data as needed to provide you Newsletter. This includes data you or others provided to us and data generated or inferred from your use of our website Kalikut. In some cases we choose to retain certain information in a depersonalized or aggregated form.

9. THIRD-PARTY LINKS

Our website IDLYS may contain links to third-party websites and applications. Any access to and use of such linked websites and applications is not governed by this Policy but instead is governed by the privacy policies of those third parties. We are not responsible for the information practices of such third-party websites or applications.

10. LAWFUL BASES FOR PROCESSING

We will only collect and process personal data about you where we have lawful bases. Lawful bases include consent (where you have given consent), contract (where processing is necessary for the performance of a contract with you and legitimate interests). Where we rely on your consent to process personal data, you have the right to withdraw or decline your consent at any time and where we rely on legitimate interests, you have the right to object. If you have any questions about the lawful bases upon which we collect and use your personal data, please contact us at marketing@idlys.pl. You also have the right to lodge a complaint with the supervisory authority.

11. PERSONAL DATA RELATED QUERIES

For all privacy related queries please contact: marketing@idlys.pl

12. CHANGES TO THE POLICY

This Policy is current as of the Effective Date 1 August 2020 set forth above. We may change this Policy from time to time, and if we do, we will post any changes, including any material changes, on this page, so please be sure to check back periodically. If you continue to use www.idlys.pl and subdomains of IDLYS, after those changes are in effect, you agree to the revised Policy.